



**CENTRAL STATES  
SOUTHEAST AND  
SOUTHWEST AREAS  
PENSION FUND**

**EMPLOYEE TRUSTEES**  
RAY CASH  
JERRY YOUNGER  
GEORGE J. WESTLEY  
PHILIP E. YOUNG  
CHARLES A. WHOBREY

**EMPLOYER TRUSTEES**  
HOWARD McDOUGALL  
ARTHUR H. BUNTE, JR.  
TOM J. VENTURA  
DANIEL J. BRUTTO  
GARY F. CALDWELL

**EXECUTIVE DIRECTOR**  
RONALD J. KUBALANZA

Dear Pensioner:

The Tax Equity and Fiscal Responsibility Act requires us to inform all pensioners of their option to have federal income taxes withheld from their pension benefits. You are responsible for the amount of federal income taxes withheld from your pension benefit. You may change your tax withholding election as often as you like, provided you do so in writing. Your previously filed election form will stay in effect until you change or revoke it. If you have any questions concerning your proper tax withholding, please consult your tax professional or see IRS Form W-4P for complete withholding instructions for pensions.

Payments outside the U.S. or its possessions require special handling. Please contact our office at the address shown below for additional information if this applies to you.

Very truly yours,

Ross Berberich, Supervisor  
Benefit Disbursements Department

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If you wish to change your tax withholding, please complete this section and return this entire letter to the following address:

**Central States Pension Fund  
PO Box 5113  
Des Plaines, IL 60017-5113**

I certify under penalties of perjury that I am a United States citizen or resident alien, and I elect tax withholding as follows:

- I elect **not** to have income tax withheld from my pension.
- I elect tax withheld from my pension payment based upon current tax tables using the number of allowances and marital status shown:
- Number of allowances: \_\_\_\_\_ Single:  Married:
- I elect a fixed dollar amount of tax withheld from each pension payment: \$\_\_\_\_\_ (NO PENNIES)

**The following must be completed in full:**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ SSN: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Should you have any questions regarding this section, please call us toll-free at 1-800-323-5000.**